



MSHL CONSULTING & PROJECTS (PTY) LTD

Committed to superior quality

COMPANY PROFILE

MSHL CONSULTING & PROJECTS (PTY) LTD

Construction & Training



**CONSTRUCTION
EXCELLENCE**



**TRAINING
DEVELOPMENT**



**ENGINEERING
SOLUTIONS**



**SAFETY & QUALITY
ASSURANCE**



Committed to superior quality

1 Contents and Company Snapshot

Expanded company profile for construction, accredited training, technical services and community-development projects.

100%

Black-owned
company

Level 1

BBBEE
Contributor

QCTO

Accredited
SDP

Dual

Construction
& Training

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Company Details

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2 Welcome and Company Overview

Together, we build skills. Together, we build the future.

Welcome

Welcome to MSHL Consulting & Projects (Pty) Ltd. At MSHL, we believe in empowering individuals and transforming communities through high-quality accredited training, practical skills development and professional technical services.

Whether you are seeking to develop new skills, grow a career, deliver a technical training intervention, or partner with a company that can support both construction and workforce upliftment, MSHL provides a strong platform for growth and measurable impact.

Our team is passionate about delivering practical, industry-relevant knowledge and reliable project implementation. With national accreditation credentials, experienced facilitators, strong technical capability and community-project experience, MSHL is committed to excellence in every programme and project we undertake.

Client Promise

- Practical solutions aligned to client needs
- Professional communication and reporting
- Quality-focused delivery and close-out
- Responsive service from mobilisation to handover

Community Promise

- Skills transfer and learner support
- Local participation where applicable
- Economic inclusion through training and work opportunities
- Responsible stakeholder engagement

Client-Centric Approach

- We prioritize sustainability, community engagement and practical outcomes in every assignment.
- We support clients with tools, skills and technical resources needed to succeed in dynamic operating environments.
- We deliver training and construction solutions that generate economic value and contribute positively to communities.
- We aim to build long-term partnerships based on reliability, transparency and measurable value.

3 About MSHL Consulting & Projects

A 100% Black-owned, Level 1 BBBEE company delivering construction and accredited training solutions.

MSHL Consulting & Projects (Pty) Ltd is dedicated to empowering individuals and organizations through impactful, accredited training, practical skills development and professional technical project services. The company supports clients across South Africa with a combination of construction capability and structured training solutions.

Founded with a vision to help bridge critical skills gaps in South Africa and beyond, MSHL offers a diverse range of training solutions designed to drive personal growth, workplace competence and organizational performance. The company also delivers civil construction, building, maintenance, project management and community-based infrastructure services.

Training Profile

- QCTO accredited SDP details
- SETA, MICT SETA, CETA, TETA, Services SETA and other accreditation documentation where applicable
- Experienced facilitators, assessors and moderators
- Hands-on learner support and records management

Construction Profile

- Roads and stormwater remediation
- Civil construction and building works
- Roof construction, electrical and maintenance services
- Safety, quality and project controls

Practical, Industry-Relevant Delivery

MSHL emphasizes hands-on training, workplace application, learner administration, quality assurance and continuous support to ensure meaningful outcomes for clients and communities.

Through partnerships with government departments, municipalities, corporates, mining-community initiatives and private-sector clients, MSHL has delivered training, technical services and community-focused projects designed to build brighter futures and support economic growth.

4 CEO Message

Leadership commitment from MSHL Consulting & Projects (Pty) Ltd.

Mehlote Hlongoane - Chief Executive Officer

Welcome to MSHL Consulting & Projects (Pty) Ltd. We are driven by a vision to provide innovative, sustainable and efficient solutions that support our clients, develop people and uplift communities.

MSHL operates in an environment where clients require dependable technical partners, responsible social performance, quality training and practical implementation capacity. We are committed to helping clients deliver projects that are safe, compliant, productive and beneficial to local communities.

Our services are designed to support the full project lifecycle: from planning and mobilisation to construction execution, training rollout, monitoring, reporting and close-out. Whether conducting training, coordinating community programmes, managing construction workfronts or supporting operational compliance, our goal is to drive value and sustainability.

Our Leadership Focus

- Operational discipline and accountability
- Client-specific solutions
- Innovation and continuous improvement
- Sustainable project outcomes

Our Partnership Approach

- Trust and transparency
- Responsive communication
- Quality and safety commitments
- Long-term value creation

As we look to the future, our focus remains on continuous improvement, innovation and practical excellence. We aim to stay aligned to industry standards, client needs, technological advancements and national skills priorities.

Closing Message

Thank you for considering MSHL Consulting & Projects (Pty) Ltd as your trusted partner in construction, training and community-development delivery.

5 Mission, Vision and Values

Purpose-led delivery for infrastructure, training and inclusive economic growth.

Mission

To empower individuals and organizations through quality accredited training, skills development and professional project services that create sustainable growth, foster economic inclusion and transform communities.

Vision

To be a leading and trusted partner in training, skills development, construction and technical services, recognized for empowering people, uplifting communities and contributing to a skilled, sustainable and inclusive economy.

Core Values

Excellence

- Quality workmanship and training outcomes
- Professional facilitation and supervision
- Client satisfaction and close-out discipline

Integrity

- Ethical conduct and transparency
- Accurate reporting and records
- Respect for stakeholders and communities

Safety

- Zero-harm mindset
- Risk-based planning and controls
- Compliance with applicable safety requirements

Transformation

- Skills transfer and community upliftment
- Local participation and inclusion
- Support for learner and SMME development

Strategic Intent

- Bridge critical skills gaps through accredited and practical programmes.
- Deliver reliable civil, building and technical project solutions.
- Support community-development outcomes through training, employment and supplier participation.
- Build a future-ready workforce that contributes positively to South Africa and beyond.

6 Construction Capability

Civil infrastructure, roads, stormwater and project management services.

MSHL provides construction and technical services that support infrastructure development, community upgrades, mining-community commitments, public-sector projects and private-sector construction assignments. The company can mobilise project management, supervision, plant, labour, subcontractors and quality records according to scope requirements.

Civil Construction Works

- Earthworks and site preparation
- Concrete works and minor structures
- Stormwater drainage construction
- Roadworks and access infrastructure

Roads and Stormwater

- Village road remediation
- Regravelling, shaping and layer works
- V-drains, channels and culverts
- Erosion control and stone pitching

Project Management

- Programme planning and progress tracking
- Site supervision and reporting
- Subcontractor coordination
- Procurement and logistics support

Quality Controls

- Method statements and ITPs
- Material acceptance checks
- Inspection records and sign-offs
- Snagging and handover files

Construction Delivery Methodology

- 1 Confirm scope, drawings, specifications, workfronts, site conditions and client requirements.
- 2 Prepare site documentation, safety file, resource plan, programme and quality plan.
- 3 Mobilise plant, labour, materials and supervision while managing access and community interfaces.
- 4 Execute work with daily supervision, toolbox talks, inspections, progress tracking and reporting.
- 5 Close out with snagging, quality records, certificates, photographs and handover documentation.

7 Building, Electrical, Roofing and Specialist Works

Construction services supported by compliance, safety and quality controls.

MSHL construction capabilities include building works, electrical support, roof construction, civil construction and specialist service areas aligned with client requirements and available compliance documentation.

Service Area	Capability / Scope
Building Works	General building, repairs, alterations, brickwork, concrete work, finishes, ceilings, carpentry, joinery and maintenance support.
Electrical Works	Electrical maintenance, installations support, compliance-focused training interfaces and project-specific electrical services where required.
Roof Construction	Roof repairs, roof replacement support, roofing installation, fascia, gutters, downpipes and related construction activities.
Asbestos Removal	Specialist asbestos-removal services where legally required documentation, competent resources and approved safety controls are in place.
Waste Removal and Storage	COIDA-related service scope includes waste removal and storage, civil construction and training.
Civil Construction	Roads, stormwater, earthworks, drainage, concrete works and community infrastructure implementation.

Compliance Considerations

- NHBRC documentation for building-related works
- CIDB grading for applicable construction classes
- COIDA cover and letters of good standing
- Tax, BBBEE and statutory documents

Specialist Work Controls

- Competent appointments and method statements
- Permits and risk assessments
- Client approvals before execution
- Waste handling and disposal records

Important Submission Note

For asbestos removal and other regulated activities, MSHL should attach the latest valid permits, competence certificates, risk assessments, disposal documentation and statutory approvals required for the specific scope.

8 Training Capability Overview

Accredited, practical and workplace-aligned training solutions.

MSHL Training delivers accredited and non-accredited programmes that equip learners with practical skills, confidence and workplace readiness. Programmes can be delivered on-site, off-site or through blended formats depending on client needs, learner profile and operational requirements.

QCTO

Accredited
SDP

SETA

Multi-sector
programmes

Practical

Hands-on
learning

Support

Admin and
certification

Why Choose MSHL Training

- Accredited and trusted training programmes
- Qualified facilitators, assessors and moderators
- Hands-on learning and workplace application
- End-to-end support from registration to close-out

Training Sectors

- Renewable energy and artisan trades
- Construction and civil skills
- Health, safety and compliance
- IT, digital skills and management development

Training Delivery Features

- Training needs analysis and customized programme design.
- Learner registration, attendance registers, assessment records and close-out packs.
- Flexible delivery for corporate, public-sector and community-development clients.
- Practical learning activities, workplace examples and learner support.
- Post-training reports that support client compliance, skills development and social-impact evidence.

9 Technical and Artisan Training Programmes

Practical programmes for trades, operations and technical workplace readiness.

MSHL offers a wide range of technical, artisan and operational programmes designed to develop practical skills and meet industry demands. The programme list can be tailored to the client scope, accreditation requirements and learner profiles.

Training Category	Examples of Programmes
Renewable Energy	Solar PV Installation Training; Solar Photovoltaic Service Technician-related training support where applicable.
Electrical and Technical	Electrical Maintenance and Installation; Auto Electrical Basic, Intermediate and Advanced; equipment and tools awareness.
Construction Trades	Bricklaying, general construction skills, building and civil construction, roofing-related construction and site safety.
Lifting and Operator Training	Rigging and lifting operations; forklift; truck-mounted crane; overhead crane; mobile crane; cherry picker and related operations.
Working at Heights	Working at Heights; Scaffold Erector and Scaffold Inspector training.
Emergency and Safety	First Aid Levels 1, 2 and 3; Fire Fighting; health and safety compliance programmes.

Learning Method

- Classroom instruction
- Practical demonstrations
- Group activities and simulations
- Assessment and feedback

Client Benefits

- Improved workplace competence
- Reduced operational risk
- Evidence of training compliance
- Support for skills plans and CSI projects

Delivery Principle

MSHL places strong emphasis on practical training that learners can apply immediately in real work environments.

10 IT and Digital Skills Training

MICT SETA-aligned digital capability for modern workplaces.

MSHL provides specialized IT and digital skills training to equip learners with essential computer literacy, systems support and technology skills. Programmes support employability, workplace productivity and digital transformation.

Core IT Programmes

- End-User Computing at NQF Level 3 and 4
- Technical Support
- Systems Support
- Systems Development
- Networking and IT infrastructure

Microsoft and Office Productivity

- Basic to advanced Excel
- PowerPoint, Word and Office tools
- Computer literacy for beginners and intermediate users
- Custom corporate upskilling

Target Learners and Client Applications

- Government departments and public entities requiring digital literacy and productivity support.
- Corporate teams requiring Microsoft Office, reporting, administration and data-handling skills.
- Youth employability programmes linked to IT technical support and systems development pathways.
- SMMEs requiring practical computer skills for business administration and growth.
- Specialist short courses such as cybersecurity awareness, Excel reporting and end-user productivity.

Programme Area	Outcome Focus
End-User Computing	Workplace computer literacy, productivity, email, documents, spreadsheets and presentations.
Technical Support	Foundational support skills for hardware, software, troubleshooting and user support.
Systems Development	Introductory and intermediate skills linked to programming, applications and problem solving.

11 Soft Skills and Management Development

Workplace performance, leadership and business capability development.

MSHL supports organizations and individuals to improve workplace performance, supervisory capability, communication and business management. Soft skills programmes are designed to build confidence, accountability and practical workplace behaviour.

Leadership and Supervision

- Leadership development
- Supervisory skills
- Decision-making and problem-solving
- Team management and accountability

Business and Finance

- Business planning and strategy
- Financial literacy and budgeting
- Financial decision-making
- Tax and compliance basics

Workplace Effectiveness

- Communication skills
- Customer service excellence
- Emotional intelligence
- Self-development and professionalism

Enterprise Development

- Marketing and market access
- Export readiness awareness
- Networking and mentorship
- Sustainability and growth planning

Delivery Methods

- Facilitated workshops with practical examples and case studies.
- Interactive group activities, presentations, role play and reflection exercises.
- Workbooks, templates and tools that learners can use after the training.
- Pre- and post-assessments where required to measure learning outcomes.
- Training reports with attendance, photographs, learner feedback and recommendations.

12 Compliance and Safety Training

Safety, legal compliance and emergency preparedness.

MSHL compliance and safety training helps clients meet legislative, operational and workplace safety requirements. Programmes can be delivered as standalone training or integrated into construction, mining, logistics and community-development projects.

Programme Type	Examples / Outcome Focus
Occupational Health and Safety	OHS awareness, HSE systems, duties and workplace responsibilities.
Risk and Incident Management	Hazard identification, risk assessment, incident investigation and corrective action.
Safety Representation	SHE Representative training, safety committees and workplace inspections.
Emergency Response	First Aid, Fire Fighting, evacuation, emergency response roles and drills.
Construction Safety	Working at heights, scaffold awareness, lifting operations, PPE and site rules.

Client Outcomes

- Improved legal compliance
- Reduced workplace risk
- Documented training evidence
- Better employee awareness

Training Evidence

- Attendance registers
- Assessment records
- Certificates where applicable
- Close-out report and recommendations

Safety Commitment

MSHL supports a practical safety culture through training, toolbox talks, risk communication and continuous reinforcement of safe work behaviour.

13 Consulting and Support Services

End-to-end support for training implementation and project delivery.

MSHL provides consulting and support services that help clients plan, implement, report and close out training and construction-related programmes effectively. Services can be tailored to project size, client compliance requirements and stakeholder expectations.

Training Support Services

- Skills audits and training needs analysis
- Workplace skills plan support
- Learner registration and administration
- Assessment coordination and certification support

Project Support Services

- Project planning and programme control
- Subcontractor coordination
- Quality and safety documentation
- Progress reporting and close-out packs

Support Area	MSHL Activity
Programme Design	Develop training schedules, outcomes, delivery methods, resources and assessment approach.
Learner Administration	Maintain registers, learner files, ID copies, assessment evidence and certification tracking.
Mentorship and Coaching	Facilitate workplace mentorship, coaching and post-training support where required.
Reporting	Prepare completion reports, attendance summaries, photos, feedback and recommendations.
Stakeholder Support	Coordinate communication with clients, learners, communities and implementation partners.

Project Management Support

For larger assignments, MSHL can manage timelines, milestones, resource allocation, communication plans, budgets and reporting deliverables.

14 Previous Training Experience

A track record across technical, digital, safety and management programmes.

MSHL Consulting & Projects has successfully delivered a wide range of accredited and practical training programmes to clients across South Africa. The company supports individual learners, organizations, government programmes and community-development initiatives.

Technical and Artisan Training

- Solar PV installation training for renewable energy projects
- Electrical maintenance and installation for infrastructure projects
- Auto electrical training for fleet maintenance teams
- Bricklaying and construction skills for community and housing projects

Operator and Construction Training

- Forklift operator training
- Overhead crane and truck-mounted crane training
- Cherry picker and lifting-related programmes
- Working at Heights and Scaffold Erector/Inspector training

IT and Digital Training

- End-User Computing and Microsoft Office training
- Systems Support and Technical Support for youth employability
- Custom IT workshops for businesses and administration teams
- Excel intermediate and advanced training for DSD

Specialist and Awareness Training

- Cybersecurity awareness training for MDDA
- First Aid and Fire Fighting for public-service environments
- Health and Safety Act and Regulation workshops
- Project management and leadership development

Sector Reach

- Construction, mining, agriculture, renewable energy and logistics.
- Government departments, municipalities, public entities and community programmes.
- Private companies, SMMEs and development partners requiring practical skills transfer.
- Youth empowerment and rural skills development initiatives.

15 Community and Customized Training Solutions

Equipping people, transforming organizations and empowering communities.

MSHL is dedicated to contributing positively to communities through special projects aimed at creating employment, upskilling youth, improving local participation and supporting economic development.

Community Skills Development

- Artisan and technical training for local employment
- Youth empowerment programmes with SETA-aligned outcomes
- Rural solar installation training for off-grid opportunities
- Safety and compliance awareness for community projects

Customized Training Solutions

- Training interventions tailored to client operations
- On-site, off-site or blended delivery
- Content aligned to learner levels and project goals
- Flexible schedules and practical assessments

Integrated Development Model

- 1 Understand client objectives, community needs, learner profile and required outcomes.
- 2 Design a customised programme that combines training, mentorship, administration and reporting.
- 3 Mobilise facilitators, materials, venues, equipment and learner support resources.
- 4 Deliver practical learning activities and monitor attendance, performance and participation.
- 5 Close out with certificates where applicable, learner feedback, photos, reports and impact evidence.

Community Impact Statement

MSHL uses training and project delivery to support employment readiness, supplier development, safety awareness, technical competence and community participation.

16 Accreditation Summary

National training recognition and compliance readiness.

QCTO Accreditation

Accredited by QCTO. Accreditation Number: 07-QCTO/SDP190625130457. Accreditation Unique ID: SDP190625130457.

No.	Accreditation / Body
1	QCTO - Quality Council for Trades and Occupations
2	MICT SETA - Media, Information and Communication Technologies Sector Education and Training Authority
3	CETA - Construction Education and Training Authority
4	TETA - Transport Education and Training Authority
5	merSETA - Manufacturing, Engineering and Related Services Sector Education and Training Authority
6	AGRISSETA - Agriculture Sector Education and Training Authority
7	HWSETA - Health and Welfare Sector Education and Training Authority
8	Services SETA - training and services-sector accreditation documentation where applicable

Why Accreditations Matter

Learner Value

- Recognized qualifications and certificates
- Improved employability and career growth
- Quality-assured learning pathways
- Practical workplace competence

Client Value

- Compliance assurance
- Quality standards and moderation
- Funding eligibility through SETAs
- Evidence for skills plans and social impact

Submission Note

All accreditation letters, scope documents and certificate validity dates must be checked against the latest official documents before tender submission.

17 MICT SETA and CETA Programmes

Information technology, digital skills and construction training pathways.

MSHL training scope includes IT, digital skills and construction-related qualifications aligned to recognized programme areas. Programmes are selected and implemented according to the approved accreditation scope, learner entry requirements and client objectives.

Quality Body	Programme / Qualification	Level / Credits
MICT SETA	Further Education and Training Certificate: Information Technology: Systems Development	NQF Level 4 165 Credits
MICT SETA	Further Education and Training Certificate: Information Technology: Technical Support	NQF Level 4 163 Credits
MICT SETA	National Certificate: Information Technology: End User Computing	NQF Level 3 130 Credits
MICT SETA	Further Education and Training Certificate: Information Technology: Technical Support	NQF Level 4 163 Credits
CETA	National Certificate: Building and Civil Construction	NQF Level 3

MICT SETA Application

- End-user computing and workplace digital literacy
- Technical support and systems support pathways
- IT upskilling for youth and administrative teams
- Corporate digital transformation training

CETA Application

- Building and civil construction skills
- Community infrastructure and housing projects
- Practical construction-site readiness
- Training linked to construction work opportunities

Programme Delivery

Programme selection, duration, learner entry criteria and assessment requirements should be confirmed against current accreditation scope and client needs.

18 TETA and merSETA Programmes

Transport, logistics, engineering and renewable-energy pathways.

MSHL supports programmes linked to transport, supply chain, professional driving, engineering and renewable energy. These programmes can support workforce development, logistics operations, community development and energy-transition initiatives.

Quality Body	Programme / Qualification	Level / Credits
TETA	Occupational Certificate: Supply Chain Manager	NQF Level 6 180 Credits
TETA	Occupational Certificate: Supply Chain Practitioner	NQF Level 5 180 Credits
TETA	Occupational Certificate: Truck Driver	NQF Level 3 130 Credits
TETA	Occupational Certificate: Transport Clerk	NQF Level to be confirmed
TETA	Occupational Certificate: Road Transport Manager	NQF Level 5 205 Credits
TETA	Professional Driving	NQF Level 3 122 Credits
TETA	Supply Chain Management	NQF Level 4
merSETA	Occupational Certificate: Diesel Mechanic	NQF Level 4 544 Credits
merSETA	Occupational Certificate: Solar Photovoltaic Service Technician	NQF Level 5 344 Credits

Transport and Logistics Value

- Improves driver and logistics competence
- Supports supply chain career pathways
- Links training to operational efficiency
- Enhances safety and compliance awareness

Engineering and Energy Value

- Diesel mechanic development pathways
- Solar PV service technician capacity
- Renewable-energy skills for communities
- Support for technical workforce readiness

19 AGRISETA and HWSETA Programmes

Agriculture, pest control and emergency care training pathways.

MSHL training scope includes agriculture and health/welfare-related skills programmes that can support community development, rural economic participation, enterprise development and safety readiness.

Quality Body	Programme / Qualification	Level / Credits
AGRISETA	FETC: Pest Control Operations	NQF Level 4
AGRISETA	General Education and Training Certificate: Poultry Production	NQF Level 1
AGRISETA	National Certificate: Animal Production	NQF Level 2
AGRISETA	National Certificate: Plant Production	NQF Level 2
AGRISETA	National Certificate: Landscaping	NQF Level 3
AGRISETA	National Certificate: Mixed Farming Systems	NQF Level 2
HWSETA	Occupational Skills Programme: Basic Emergency First Aid Responder	Occupational Skills Programme
HWSETA	Occupational Skills Programme: Intermediate Emergency First Aid Responder	Occupational Skills Programme
HWSETA	Occupational Skills Programme: Advanced Emergency First Aid Responder	Occupational Skills Programme

Agriculture and Rural Development

- Pest control operations training
- Poultry, animal and plant production pathways
- Landscaping and mixed farming systems
- Support for rural enterprise development

Emergency Care and Safety

- Basic, intermediate and advanced first aid responder programmes
- Emergency preparedness for workplaces and communities
- Evidence-based learner records
- Safety culture reinforcement

20 Construction Project Experience

Civil construction, stormwater drainage and village road remediation experience.

The projects below demonstrate MSHL experience in civil construction, stormwater drainage, road remediation and community-based project environments. Additional reference letters, completion certificates and project records can be attached to tender submissions where required.

Project Name	Client	Project Amount	Duration	Scope / Relevance
Civil Construction Works and Storm Water Drainage	GVK Siyazama Construction	R852 150	April - June 2021 (3 months)	Civil construction works and stormwater drainage implementation.
Ga-Puka Village Stormwater & Roads Remediation	Rustenburg Platinum Mines (Pty) Ltd	R7.4 million	August - January 2024	Village stormwater and road remediation, road shaping, drainage and community-interface work.
Ga-Sekhaolelo Village Stormwater & Roads Remediation	Rustenburg Platinum Mines (Pty) Ltd	R7.1 million	August - January 2024	Stormwater and roads remediation, site coordination, quality control and local participation.

Delivery Strengths Demonstrated

- Experience working in active communities with access, safety and stakeholder expectations.
- Coordination of plant, labour, materials, subcontractors and civil construction workfronts.
- Preparation of method statements, quality records, safety documentation and progress reports.
- Management of programme risk through resource planning, catch-up plans and daily supervision.
- Support for local labour participation and community development commitments.

Construction Controls

- Mobilisation planning
- Daily site reports
- Inspection and test records
- Close-out documentation

Community Controls

- Local labour coordination
- CLO and stakeholder communication
- Safety awareness
- Grievance escalation support

21 Clients and Sector Experience

Public, private and community-development partnerships.

MSHL Consulting & Projects has partnered with a wide range of clients across public and private sectors. The company is trusted for quality training, technical services, construction-related support and community-impact programmes.

Client No.	Client / Partner Name
Client 1	Transnet
Client 2	Department of Social Development (DSD)
Client 3	Anglo American / Valterra
Client 4	P Wise Projects (Pty) Ltd
Client 5	Department of Environmental Affairs
Client 6	Department of Economic Development Gauteng
Client 7	SAFLog - Southern African Freight Logistics Association
Client 8	SASTA - South African Sugar Technologists Association
Client 9	Trencon Construction (Pty) Ltd
Client 10	GVK Siyazama Construction
Client 11	Department of Science and Technology (DOST)
Client 12	Motheo Construction Group

Sector Experience

- Construction and civil infrastructure
- Mining-community projects
- Logistics and transport
- Government and public-sector programmes

Service Experience

- Accredited training delivery
- Technical and artisan programmes
- Community-development projects
- Construction support and project management

Client Records

Client logos, appointment letters, purchase orders, reference letters and completion evidence can be inserted as annexures or visual proof pages in a tender version of this profile.

22 Executive Leadership Structure

Governance and management structure for accountable delivery.

MSHL has a structured leadership model designed to support strategic direction, operational control, financial management, project delivery and compliance. The structure can be adapted according to project scope and client requirements.

Role	Key Responsibilities
Chief Executive Officer (CEO)	Provides overall strategic direction and leadership, overseeing operations and ensuring alignment with the company mission and vision.
Chief Operating Officer (COO)	Manages day-to-day operations, efficient project execution and coordination across departments.
Chief Financial Officer (CFO)	Oversees financial planning, budgeting, reporting, financial control and growth.
Project Management Office (PMO)	Coordinates project systems, programmes, documentation and performance controls.
Director of Project Management	Leads the PMO and ensures projects are delivered on time, within scope and within budget.
Project Managers	Oversee individual projects, coordinate with clients and internal teams and ensure successful project delivery.
Project Coordinators	Support scheduling, resource allocation, documentation and communication.

Leadership Principles

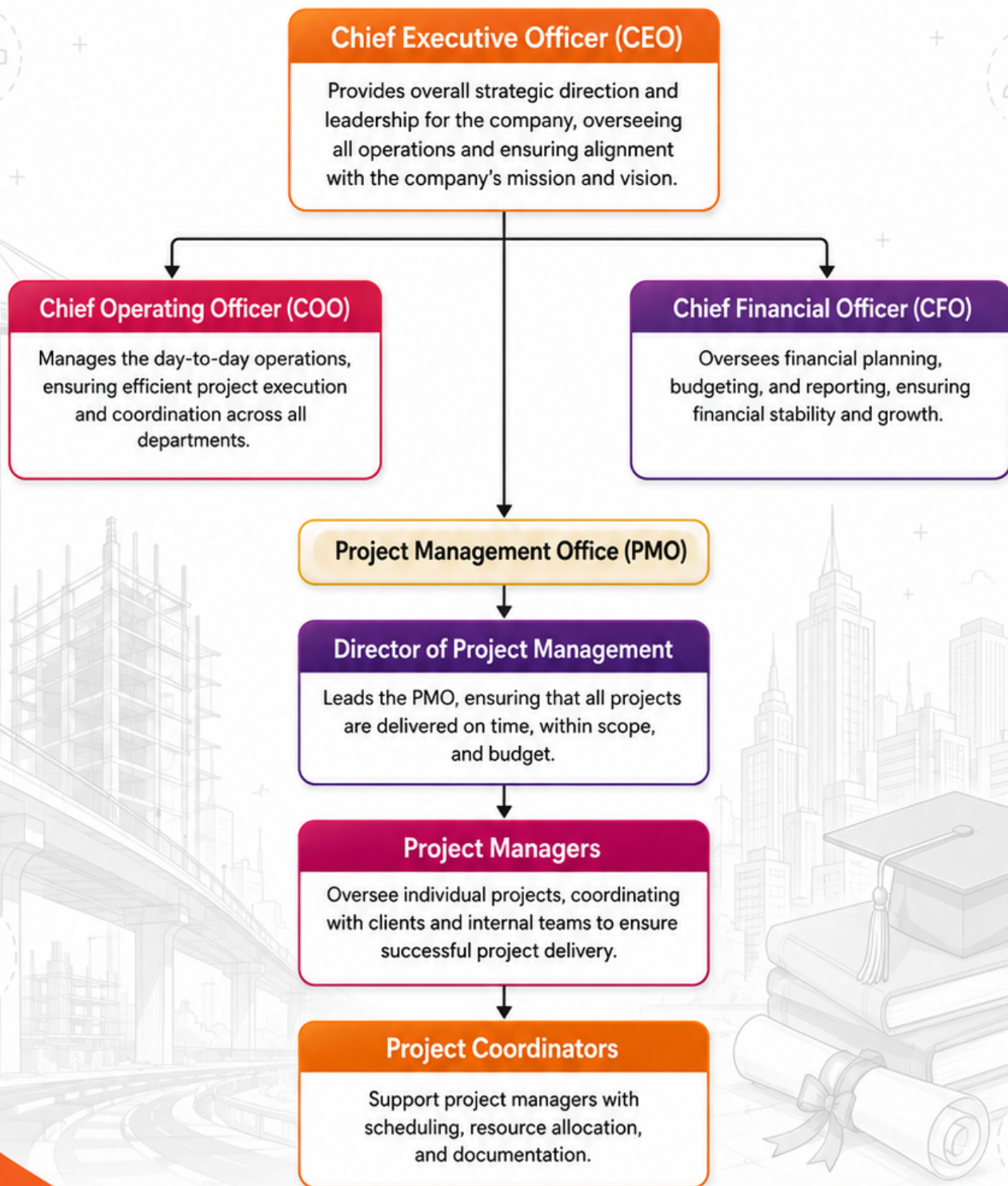
- Clear accountability for strategy, operations, finance, quality, safety and compliance.
- Client-focused decision-making and responsive communication.
- Structured planning supported by programme controls and reporting.
- Continuous improvement through lessons learned and performance reviews.



MSHL CONSULTING & PROJECTS (PTY) LTD

Committed to superior quality

OUR EXECUTIVE LEADERSHIP STRUCTURE



Committed to superior quality

24 Training and Project Delivery Team

Integrated team structure for technical services, training and site execution.

MSHL is proud of a strong, dynamic and well-organized team structure designed to deliver high-quality training and technical services efficiently and effectively.

Executive and Management Team

- Managing Director - strategic leadership and company oversight
- Operations Manager - day-to-day operations and implementation
- Finance & Administration Manager - budgeting, compliance and admin support
- Quality Assurance & Compliance Manager - accreditation and quality systems

Training and Development Team

- Head of Training Programmes - curriculum and training design
- Senior Facilitators and Trainers - accredited and non-accredited delivery
- Assessors and Moderators - credible learner evaluation
- Training Coordinators - scheduling, logistics and learner tracking

Workstream	Typical Resources
Construction Delivery	Project manager, site manager, foreman, supervisors, skilled labour, general labour, plant operators and subcontractors.
Training Delivery	Training coordinator, facilitators, assessors, moderators, learner administrators and venue/logistics support.
Quality and Compliance	Quality manager, document controller, QA/QC officer and accreditation compliance support.
Administration	Finance, HR, procurement, learner files, certification tracking and project documentation.

Team Mobilisation

Final project resources are confirmed according to client scope, learner numbers, site location, programme duration, risk level and required deliverables.

25 HSE, Regulatory and Administrative Teams

Safety, compliance, community engagement and support services.

MSHL maintains team roles that support safe, compliant and well-administered delivery. These roles may be deployed internally or through project-specific appointments depending on the assignment requirements.

Health and Safety Team

- Health and Safety Manager - compliance with safety regulations
- Safety Officers - inspections, audits and safety training
- Emergency Response Coordinators - emergency plans and drills
- SHE Representatives and First Aiders - workplace safety support

Regulatory and Compliance Team

- Compliance Director - adherence to standards and requirements
- Compliance Officers - audits and permitting support
- Legal Advisors - regulatory guidance where required
- Quality Assurance - recordkeeping and continuous improvement

Community and Stakeholder Engagement

- Community Relations Manager - stakeholder relationships
- Community Engagement Specialists - outreach and communication
- Social Impact Analysts - impact tracking and community strategies
- CLO support - local participation and grievance escalation

Administrative Support

- HR Director and HR Specialists - recruitment, training and employee relations
- Finance Manager and Accountants - budgeting, invoicing and financial compliance
- IT Manager and IT Specialists - technology support and systems administration
- Document control and administration - project and learner records

Operational Control

MSHL uses structured administration, compliance checks and reporting to ensure that training and construction projects are auditable, accountable and ready for client review.

26 Compliance and Contact Details

A practical partner for construction, training and community-impact delivery.

Compliance Area	Document / Status
QCTO	Accreditation Number: 07-QCTO/SDP190625130457 Unique ID: SDP190625130457
COIDA	Waste removal and storage, civil construction and training
CIDB	PE 3CE, 3GB, 1EP - confirm latest certificate before submission
NHBRC	NHBRC documentation available for building-related works
Tax Compliance	Tax compliant documentation available
BBBEE	Level 1 BBBEE documentation available
SETA Certificates	TETA, MICT SETA, Services SETA, QCTO and other accreditation documents available
Share Certificate	Share certificate available for ownership verification

Our Commitment

At MSHL Consulting & Projects, we are committed to promoting sustainable and responsible practices. We strive to balance economic growth with environmental stewardship and social responsibility. Our client-centric approach ensures tailored solutions that drive success and foster long-term growth.

Contact Details

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Closing Statement

- Reliable construction and technical services
- Accredited training and learner support
- Community-development and social-impact focus
- Committed to superior quality

Prepared for Tender and Client Submissions

This expanded company profile should be used together with the latest company registration documents, tax compliance documents, BBBEE certificate, CIDB certificate, COIDA letter, QCTO/SETA certificates, NHBRC registration and project references.